THE PACHAMAMA ALLIANCE

SAN FRANCISCO, CALIFORNIA

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

DECEMBER 31, 2025

Hiep Pham, CPA Inc.

TABLE OF CONTENTS

	Page
Independent Auditor's Report……...……... ……...	1-2
Financial Statements:	
Statement of Financial Position……..……..…….…… ……...	3
Statement of Activities……..……... ……...	4
Statement of Functional Expenses……..……. ……...	5
Statement of Cash Flows……..……....……..... ……...	6
Notes to the Financial Statements…….……... ……...	7-17

Hiep Pham, CPA Inc.
41041 Trimboli Way #1926, Fremont, CA 94538 | Phone: (510) 789-7736 | www.hiepphamcpa.com

INDEPENDENT AUDITOR'S REPORT

Board of Directors
The Pachamama Alliance
San Francisco, California

Opinion
I have audited the accompanying financial statements of The Pachamama Alliance (a nonprofit organization), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Pachamama Alliance as of December 31, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion
I conducted my audit in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of The Pachamama Alliance and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Pachamama Alliance's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements
My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Pachamama Alliance's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Pachamama Alliance's ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that I identified during the audit.

Report on Summarized Comparative Information

I have previously audited The Pachamama Alliance' 2024 financial statements, and I expressed an unmodified audit opinion on those audited financial statements in my report dated July 17, 2025. In my opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Hiep Pham, CPA Inc.

Fremont, California
September 16, 2026

THE PACHAMAMA ALLIANCE
STATEMENT OF FINANCIAL POSITION
December 31, 2025
(With Comparative Totals for December 31, 2024)

	2025	2024
ASSETS		
Current assets:		
Cash and cash equivalents	$ 5,339,142	$ 5,057,439
Investments	-	5,008
Accounts receivable	115,763	42,929
Notes receivable	31,500	-
Prepaid expenses and other current assets	87,227	47,207
Total current assets	5,573,632	5,152,583
Non-current assets:		
Notes receivable	56,000	87,500
Operating lease right-of-use asset, net of accumulated amortization	94,009	95,711
Total non-current assets	150,009	183,211
Total assets	$ 5,723,641	$ 5,335,794
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued expenses	$ 151,058	$ 86,160
Accrued vacation	61,701	60,099
Operating lease liability, current portion	70,567	40,191
Total current liabilities	283,326	186,450
Long-term liabilities:		
Operating lease liability, net of current portion	24,389	58,601
Total long-term liabilities	24,389	58,601
Total liabilities	307,715	245,051
Net assets:		
Net assets without donor restrictions	3,723,496	3,412,753
Net assets with donor restrictions	1,692,430	1,677,990
Total net assets	5,415,926	5,090,743
Total liabilities and net assets	$ 5,723,641	$ 5,335,794

The accompanying notes are an integral part of these financial statements.

THE PACHAMAMA ALLIANCE
STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2025
(With Comparative Totals for the Year Ended December 31, 2024)

	Without Donor Restrictions	With Donor Restrictions	Total 2025	Total 2024
Revenues:				
Grants and donations	$ 4,625,203	$ 2,963,297	$ 7,588,500	$ 7,545,124
Trip income	72,520	-	72,520	171,430
Investment return, net	175,416	-	175,416	165,246
Other income	38,313	-	38,313	25,458
Net assets released from restrictions	2,948,857	(2,948,857)	-	-
Total revenues	7,860,309	14,440	7,874,749	7,907,258
Expenses:				
Program services	6,332,851	-	6,332,851	6,192,886
Support services:				
Management and general	513,486	-	513,486	649,601
Development and fundraising	703,229	-	703,229	619,663
Total supportive services	1,216,715	-	1,216,715	1,269,264
Total expenses	7,549,566	-	7,549,566	7,462,150
Change in net assets	310,743	14,440	325,183	445,108
Net assets, beginning of period	3,412,753	1,677,990	5,090,743	4,645,635
Net assets, end of period	$ 3,723,496	$ 1,692,430	$ 5,415,926	$ 5,090,743

The accompanying notes are an integral part of these financial statements.

THE PACHAMAMA ALLIANCE

STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2025

(With Comparative Totals for the Year Ended December 31, 2024)

	Program Services	Support Services: Management and General	Support Services: Development and Fundraising	Support Services: Subtotal Support Services	Total 2025	Total 2024
Expenses:						
Salaries	$ 1,080,794	$ 238,752	$ 438,120	$ 676,872	$ 1,757,666	$ 2,293,654
Payroll taxes	88,300	23,550	34,907	58,457	146,757	187,450
Employee benefits	175,645	51,472	69,527	120,999	296,644	222,250
Trip expenses	72,884	-	-	-	72,884	104,006
Grants and awards	1,586,138	-	-	-	1,586,138	1,771,324
Bank fees and charges	5	50,630	405	51,035	51,040	55,164
Contract services	138,872	28,539	11,211	39,750	178,622	382,966
Occupancy	45,787	10,078	18,101	28,179	73,966	49,493
Insurance	2,597	693	1,027	1,720	4,317	5,245
Office expenses	932	7,789	905	8,694	9,626	10,119
Website and database	47,529	15,704	40	15,744	63,273	63,538
Advertising and promotion	18,398	-	15,263	15,263	33,661	10,068
Telephone and telecommunications	4,902	6,176	-	6,176	11,078	11,363
Travel	57,612	54,553	41,978	96,531	154,143	235,804
Conferences, conventions and meetings	59,740	23,266	71,017	94,283	154,023	333,964
Project expenses	2,938,857	-	-	-	2,938,857	1,719,315
Other expenses	13,859	2,284	728	3,012	16,871	6,427
Total expenses	$ 6,332,851	$ 513,486	$ 703,229	$ 1,216,715	$ 7,549,566	$ 7,462,150

The accompanying notes are an integral part of these financial statements.

THE PACHAMAMA ALLIANCE
STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2025
(With Comparative Totals for the Year Ended December 31, 2024)

	2025	2024
Cash flows from operating activities:		
Change in net assets	$ 325,183	$ 445,108
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Amortization of operating lease	1,702	38,465
Donation of investments	(193,308)	(217,447)
Net realized and unrealized (gains)/losses on investments	(5,704)	147
Changes in certain assets and liabilities:		
Accounts receivable	(72,834)	307,825
Prepaid expenses and other current assets	(40,020)	14,489
Accounts payable and accrued expenses	64,898	718
Accrued vacation	1,602	(105,250)
Deferred revenue	-	(6,111)
Operating lease liability	(3,836)	(37,049)
Net cash provided (used) by operating activities	77,683	440,895
Cash flows from investing activities:		
Purchase of investments	-	(16)
Sale of investments	204,020	214,439
Issuance of notes receivable	-	(87,500)
Net cash provided (used) by investing activities	204,020	126,923
Net increase (decrease) in cash	281,703	567,818
Cash and cash equivalents, beginning of period	5,057,439	4,489,621
Cash and cash equivalents, end of period	$ 5,339,142	$ 5,057,439
Supplemental disclosures of cash flow information:		
Noncash activities:		
Adjustment of right-of-use asset under operating lease	$ (14,301)	$ -

The accompanying notes are an integral part of these financial statements.

NOTE 1 - GENERAL

The Pachamama Alliance (the Organization) is a California nonprofit public benefit corporation that was organized in 1997. The Organization's mission is to partner with indigenous people of the Amazon Rainforest to preserve their lands and culture and, using insights gained from that work, to educate and inspire individuals everywhere to bring forth a thriving, just and sustainable world. The Organization's main source of support is contributions, gifts and grants from foundations, corporations, and individuals.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The financial statements and records of the Organization are prepared on the accrual basis of accounting and, therefore, include all support and revenues when earned and all expenses when incurred, regardless of whether the support and revenues or expenses were received or paid as of the end of the period. Grants are recognized as support when earned in accordance with the terms of each grant or agreement. Donations are recognized at their fair value as revenues in the period received.

B. Basis of Presentation

The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 and the provisions of the American Organization of Certified Public Accountants (AICPA) *Audit and Accounting Guide for Not-for-Profit Organizations*. Under the provisions, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified as follows:

Net Assets without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

Net Assets with Donor Restrictions - Net assets are subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

C. Cash and Cash Equivalents

For purposes of reporting the statement of cash flows, cash and cash equivalents include cash on deposit with financial institutions and highly liquid investments with a maturity of three months or less.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Investments

Investments are recorded at current market value on the statement of financial position. The Organization's investments are valued in accordance with fair value measurements. The Organization invests in a social investment fund. Gains and losses that result from market fluctuations are recognized in the period such fluctuations occur as part of net assets without donor restrictions. Realized gains or losses resulting from sales or maturities are the differences between the investment's cost basis and the sale or maturity settlement of this investment. Dividend and interest income are accrued when earned. Investment return is presented net of investment fees.

In addition, the Organization occasionally receives donations in the form of marketable securities. Donated marketable securities are sold within a short period after receipt. Investments are recorded at current market value on the statement of financial position.

E. Accounts Receivable

Accounts receivable represent amounts earned but not yet collected. The Organization has not accrued an allowance for doubtful accounts, as it is the opinion of management that all receivables will be realized. The Organization will accrue an allowance for doubtful accounts when management considers that the receivables cannot be fully collected.

F. Fixed Assets

It is the Organization's policy to capitalize all items which have a unit cost greater than $5,000. Items purchased with a value or cost less than $5,000 will be expensed in the year purchased. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Expenditures for maintenance and repairs are charged to expense as incurred. Any impaired assets will be written down to their actual value.

G. Deferred Revenue

Deferred revenue represents funds received in advance for journeys to the Amazon Rainforest, organized and conducted by Pachamama Alliance regularly throughout the year.

H. Grants

Grants awarded by government agencies or passed through to the Organization from another donor that received funding from the government agencies are generally considered nonreciprocal transactions restricted by the awarding agency for certain purposes. Revenue is recognized when qualified expenditures are incurred and conditions under the grant agreement are met.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

I. Revenue Recognition

Revenue is recognized in accordance with authoritative guidance, including *ASU 2018-08, Not-for-Profit Entities (Topic 605)* and *ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606)*.

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met. A transfer of funds with a conditional promise to contribute are accounted for as a refundable advance until the conditions have been substantially met. Certain payments received include both elements of contributed income and earned income, and management evaluates such transactions to determine the proper revenue rules to apply and to bifurcate the revenue components. When applicable, revenue earned under a contractual arrangement (an "exchange transaction") is recognized when earned and therefore measured as services are provided in accordance with Topic 606.

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized.

J. Trip Income

Trip income represents fees paid to Pachamama Alliance by participants in journeys to the Amazon Rainforest that are organized and conducted by Pachamama Alliance regularly throughout the year.

K. Donated Goods and Services

In-kind contributions are recognized as follows: Donated goods are recorded at their estimated fair market value on the date of donation. Donated services are recognized as contributions in accordance with FASB ASC 958, *Accounting for Contributions Received and Contributions Made*, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Volunteers also provided services that are not recognized as contributions in the financial statements since the recognition criteria under FASB ASC 958 were not met.

L. Advertising and Promotion Costs

The production costs of advertising and promotion are an expensed as incurred. During the years ended December 31, 2025 and December 31, 2024, advertising and promotion expenses totaled $33,661 and $10,068, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

M. Functional Allocation of Expenses

The Organization's expenses are allocated and presented on a functional basis, showing programmatic activities, fundraising, and administrative services. The Organization allocates expenses based on the organizational cost centers in which expenses are incurred. In certain instances, specifically major events, expenses are allocated between fundraising and program services based upon a systematic methodology. Administrative costs are allocated on the basis of usage.

The expenses that are allocated include the following:

Expense	Method of Allocation
Personnel expenses	Time and effort
Bank fees and charges	Function and usage
Contract services	Function and usage
Occupancy	Time and effort
Insurance	Time and effort
Office expenses	Function and usage
Website and database	Function and usage
Advertising and promotion	Function and usage
Telephone and telecommunications	Function and usage
Travel	Function and usage
Conferences, conventions and meetings	Function and usage
Other expenses	Function and usage

N. Concentration of Credit Risk

Financial instruments that potentially subject the Organization to credit risk consist primarily of cash and cash equivalents and accounts receivable.

The Organization maintains cash and cash equivalents with commercial banks and other major financial institutions. Cash equivalents include overnight investments, and money market funds. At times, such amounts might exceed Federal Deposit Insurance Corporation (FDIC) limits.

The Organization is vulnerable to the inherent risk associated with revenue that is substantially dependent on public support and contributions. The continued growth and well being of the Organization are contingent upon successful achievement of its long-term revenue-raising goals. Management is taking steps to address potential changes in funding levels and reduce Organization's exposure to these fluctuations.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (concluded)

O. Contingencies

The Organization participates in numerous grants. Disbursement of funds received under these grants requires compliance with terms and conditions specified in the grant agreement and is subject to audit by the grantor agency. Any disallowed costs resulting from such an audit could become a liability of the general fund or other applicable funds.

P. Use of Estimates

The financial statements have been prepared in conformity with U.S. generally accepted accounting principles and, as such, include amounts based on informed estimates and judgments of management with consideration given to materiality. Actual results could differ from those estimates.

Q. Risk Management

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the Organization carries commercial insurance.

R. Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through September 16, 2026, the date the financial statements were available to be issued.

S. Comparative Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with The Pachamama Alliance's financial statements for the year ended December 31, 2024, from which the summarized information was derived.

NOTE 3 - INCOME TAXES

The Organization is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is also exempt from California franchise taxes under Section 23701(d) of the Revenue and Taxation Code and, therefore, has made no provision for Federal or California income taxes. Contributors, donors, and grantors may obtain tax benefits. In addition, the Organization has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Code.

NOTE 3 - INCOME TAXES (concluded)

The Organization adopted the recognition requirements for uncertain income tax positions as required by generally accepted accounting principles, with no cumulative effect adjustment required. Income tax benefits are recognized for income tax positions taken or expected to be taken in a tax return, only when it is determined that the income tax position will more-likely-than-not be sustained upon examination by taxing authorities. The Organization has analyzed tax positions taken for filing with the Internal Revenue Service and all state jurisdictions where it operates. The Organization believes that income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse effect on the Organization's financial condition, results of operations, or cash flows. Accordingly, the Organization has not recorded any reserves, or related accruals for interest and penalties for uncertain income tax positions at December 31, 2025 and December 31, 2024. The Organization is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4 - CASH AND CASH EQUIVALENTS

The cash balances as of December 31 are as follows:

	2025	2024
Amalgamated Bank	$ 254,030	$ 180,080
Charles Schwab*	4,662,196	4,450,167
Chase Bank	314,599	358,903
PayPal Bank	58,310	30,532
Payment processing centers (Stripe)	49,176	36,926
Petty cash	831	831
Total	$ 5,339,142	$ 5,057,439

The account balances were insured under the $250,000 blanket umbrella by the Federal Deposit Insurance Corporation (FDIC). The remaining balances were uninsured and held by the financial institutions in the Organization's name.

*It is the opinion of management that the safety of deposits in excess of the $250,000 FDIC insured limit is not of concern at this time. Management has a policy in place that Charles Schwab funds be held in registered money-market mutual funds invested only in short-term US government securities.

NOTE 5 - INVESTMENTS

The investment activity for the years ended December 31 is as follows:

	2025	2024
Account balances, beginning of period	$ 5,008	$ 2,131
Interest and dividends	-	16
Donation of investments	193,308	217,447
Sale of investments	(204,020)	(214,439)
Net realized and unrealized gains and (losses)	5,704	(147)
Account balances, end of period	$ -	$ 5,008
Equities	$ -	$ 5,008

NOTE 6 - SUMMARY OF FAIR VALUE EXPOSURE

FASB ASC 820-10 and subsections, *Fair Value Measurements and Disclosures* clarifies the definition of fair value for financial reporting, establishes a framework for measuring fair value, and requires additional disclosure about the use of fair value measurements in an effort to make the measurement of fair value more consistent and comparable. The Organization has adopted FASB ASC 820-10 for its financial assets and liabilities measured on a recurring and nonrecurring basis.

FASB ASC 820-10 defines fair value as the amount that would be received from the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants, i.e. an exit price. To estimate an exit price, a three-tier hierarchy is used to prioritize the inputs:

Level 1: Quoted prices in active markets for identical securities.
Level 2: Other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment spreads, credit risk, etc.)
Level 3: Significant unobservable inputs (including the Organization's own assumptions in determining the fair value of investments).

The inputs and methodology used for valuing the Organization's financial assets and liabilities are not indicators of the risks associated with those investments.

The following table provides fair value measurement information for financial assets and liabilities measured at fair value on a recurring basis as of December 31:

	2025	2024
Level 1: Quoted prices	$ -	$ 5,008
Level 2: Other significant observable inputs	-	-
Level 3: Significant unobservable inputs	-	-
Total	$ -	$ 5,008

NOTE 6 - SUMMARY OF FAIR VALUE EXPOSURE (concluded)

FSP FAS 157-4, which supersedes FSP FAS 157-3, provides further clarification on SFAS 157 in determining an inactive market and a non-distressed transaction. The above investments for December 31 are further classified in accordance with FSP FAS 157-4 as follows:

2025	Total Investment	Level 1	Level 2	Level 3
Equities	$ -	$ -	$ -	$ -

2024	Total Investment	Level 1	Level 2	Level 3
Equities	$ 5,008	$ 5,008	$ -	$ -

NOTE 7 - NOTES RECEIVABLE

In December 2024, the Organization made a loan to a vendor in the amount of $17,500. The Organization holds an unsecured note receivable from the vendor with an interest rate of 7%. The first payment of annual interest ($1,225) only was due in December 2025. The second payment of interest ($1,225) and the full amount of principal ($17,500) will be due on December 10, 2026.

Also in December 2024, the Organization received a gift from a donor of a promissory note receivable from a vendor (Kapawai Ecolodge) with a principal amount of $70,000. The note receivable is unsecured with an interest rate of 4%. Annual interest and 10 annual principal installments of $7,000 are due and payable on December 31 of each beginning in 2025 and continuing for 10 years ending on December 31, 2034. The first payment of $7,000 of principal was paid in December 2025. Interest for year 2025 of $2,800 was forgiven by the Organization.

Contingent payments for the Kapawi Ecolodge note are as follows:

	Principal	Interest
Year Ending December 31 2026	$ 7,000	$ 2,520
Year Ending December 31 2027	7,000	2,240
Year Ending December 31 2028	7,000	1,960
Year Ending December 31 2029	7,000	1,680
Year Ending December 31 2030	7,000	1,400
Thereafter	28,000	2,800
Total	$ 63,000	$ 12,600

NOTE 8 - ACCRUED VACATION

The Organization transitioned from an accrued PTO policy to an unlimited PTO policy effective August 15, 2024. Under the new policy, employees no longer accrue PTO. However, employees who had accrued PTO under the previous policy retain the right to be paid for their unused, accrued PTO if they leave the Organization. As of December 31, 2025 and December 31, 2024, the Organization recognized liabilities for accumulated unpaid vacation benefits of $61,701 and $60,099, respectively.

NOTE 9 - OPERATING LEASE RIGHT-OF-USE ASSET AND LIABILITY

The Organization has entered into an operating lease to rent the facility in San Francisco, California pursuant to a lease agreement that expires on April 30, 2027. The rent expense is currently $5,961 per month.

The total expenses for rent were $61,832 and $43,033 for the years ended December 31, 2025 and December 31, 2024, respectively.

Amounts recognized as right-of-use assets related to operating leases are included in the accompanying Statement of Financial Position, while related lease liabilities are included in the operating lease liabilities. As of December 31, right-of-use assets and lease liabilities related to operating leases were as follows:

	2025	2024
Operating lease right-of-use asset	$ 145,265	$ 159,566
Less accumulated amortization	(51,256)	(63,855)
Operating lease right-of-use asset, net	$ 94,009	$ 95,711
Operating lease liability:		
Operating lease liability, current portion	$ 70,567	$ 40,191
Operating lease liability, net of current portion	24,389	58,601
Total	$ 94,956	$ 98,792

During the year ended December 31, 2025, the Organization had the following cash and non-cash activities associated with the leases:

Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows from operating leases	$ 63,966

Future minimum lease payments under these agreements are as follows:

Year Ending December 31 2026	$ 73,021
Year Ending December 31 2027	24,587
Total	97,608
Less effects of discounting	(2,652)
Lease liabilities recognized	$ 94,956

NOTE 10 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions as of December 31 were available for the following purposes:

	Beginning Balance 12/31/24	Contributions	Releases	Ending Balance 12/31/25
Subject to Expenditure for Specified Purpose				
Amazon Sacred Headwaters Initiative	$ 946,413	$ 1,170,008	$ (1,669,468)	$ 446,953
Business Engagement Initiative	14,012	-	(601)	13,411
Cisco	-	300,000	-	300,000
Global Alliance for Rights of Nature	707,066	1,053,772	(978,289)	782,549
Humanitas Foundation	-	15,000	(15,000)	-
Ikiam Nukuri	-	149,517	-	149,517
Regeneration Alliance	-	250,000	(250,000)	-
Other Programs	10,499	25,000	(35,499)	-
Total	$ 1,677,990	$ 2,963,297	$ (2,948,857)	$ 1,692,430

NOTE 11 - AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of December 31, reduced by amounts not available for general use within one year of the year end date because of contractual or donor-imposed restrictions or internal designations. Amounts not available include amounts set aside for long-term investing in the operating and other reserves that could be drawn upon if the governing board approves that action.

	2025	2024
Cash and cash equivalents	$ 5,339,142	$ 5,057,439
Investments	-	5,008
Accounts and current notes receivable	147,263	42,929
Total financial assets	5,486,405	5,105,376
Donor-imposed restrictions	(1,692,430)	(1,677,990)
Financial assets available to meet cash needs for general expenditures within one year	$ 3,793,975	$ 3,427,386

NOTE 12 - RELATED PARTY TRANSACTIONS

A former Board member of the Organization is the owner of, and holds an executive position with an event management company that provided event services in the amount of $104,210 and $66,508 for the Organization's annual outreach events for the years ended December 31, 2025 and December 31, 2024, respectively. Of these amounts, $10,000 and $10,000 was retained by the event management company for services rendered in the years ended December 31, 2025 and December 31, 2024, respectively. The remainder, ($94,210 and $56,508 for years ended December 31, 2025 and December 31, 2024, respectively) was used for payment to vendors contracted by the event management company.